<table>
<thead>
<tr>
<th>SMART</th>
<th>Questions</th>
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</thead>
</table>
| **S**pecific | - What observable result will the goal achieve?  
- Are there particular requirements? |
| **M**easurable | - How will progress be evaluated?  
- How will I know when the goal is accomplished?  
- What is the intended result? |
| **A**ttainable | - What are the steps I should take?  
- Who is going to help?  
- Who is going to do what? |
| **R**esources | - What resources do I need to accomplish my goal?  
- What resources do I already have in place? |
| **T**imely | - How long will it take?  
- When do I need to be finished?  
- What needs to be done when? |